



PISTOL AUSTRALIA INC.

STRATEGIC PLAN

2010 – 2015

VISION

Pistol Australia Inc. is the premier target pistol shooting association in Australia.

MISSION

To play an ongoing leadership role in the support, development and promotion of the sport of target pistol shooting in Australia.

CRITICAL SUCCESS FACTORS

1. **Promotion**

Pistol Australia is a progressive and responsible organisation, effectively promoting the sport of target pistol shooting to its members, government, the media and the general community.

2. **Administration**

Pistol Australia operates under a contemporary corporate structure facilitating effective and efficient administration and support of all elements of the sport.

3. **Technical**

A professional and innovative structure supported by effective programs and services facilitating the development of athletes, coaches and officials at all levels.

ORGANISATIONAL CHART

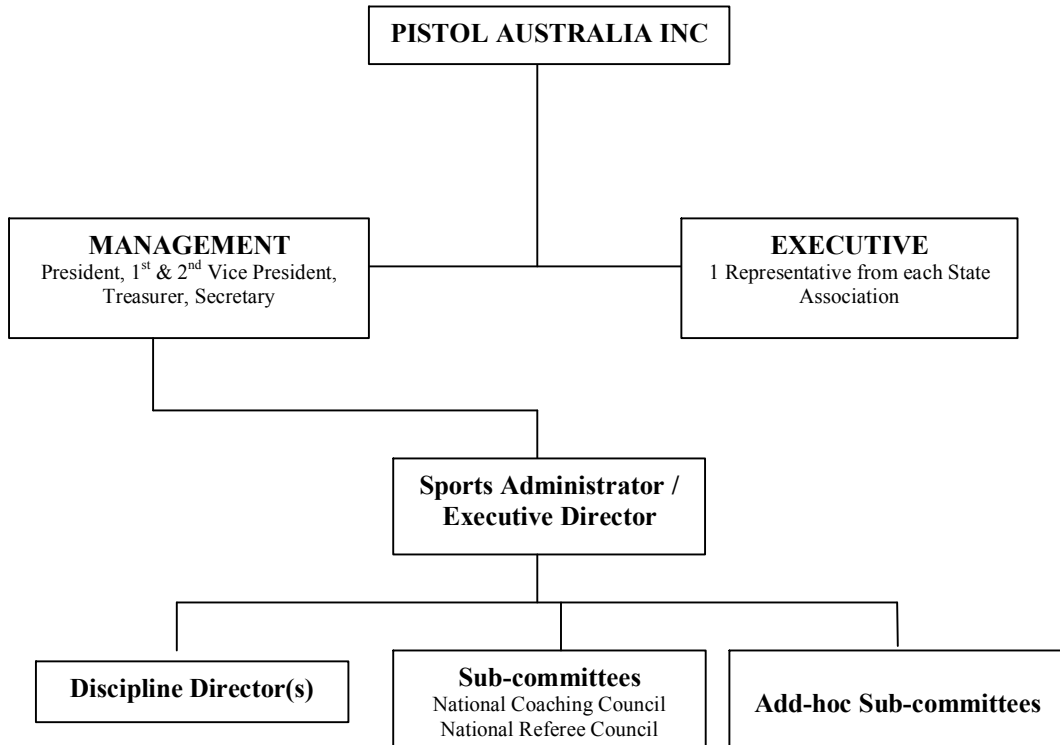


Figure 1

The Executive Committee is the group that has responsibility for policy for the organisation, however, the President and Management are responsible for the day to day management of the organisation. Day to day administration is undertaken by the Sports Administrator / Executive Director who reports directly to the President.

All Directors, including the National Referee Council Director, National Coaching Director and Discipline Director(s) report to Management through the Sports Administrator/Executive Director.

GOAL 1: PROMOTION

1.1 Outcomes:

- 1.1.1 Pistol shooting effectively promoted to its members and the broader community, including people with a disability.
- 1.1.2 Pistol Australia viewed by government as a professionally managed organisation.
- 1.1.3 Pistol Australia is an active and valued member of peak international and national shooting organisations.

1.2 Strategies:

- 1.2.1 Maximise opportunities to grow the sport of target pistol shooting throughout Australia.
- 1.2.2 Publication of a high quality magazine that is distributed regularly to all members and which features a high standard of current news and information on topics of interest.
- 1.2.3 Maximise opportunities to promote the sport of target pistol shooting to the media.
- 1.2.4 Promote the sport of target pistol shooting to the general public and promote the role of target pistol shooting clubs in the community, including to people with a disability.
- 1.2.5 Establish and maintain a high quality Pistol Australia website.
- 1.2.6 Maintain a positive and productive working relationship with all relevant government departments and members of parliament in addressing firearm issues.
- 1.2.7 Maintain a positive and productive relationship with Australian International Shooting Ltd (AISL).
- 1.2.8 Promote members of Pistol Australia as responsible members of the community.

Performance Indicators:

- 1 Magazine published regularly and on time.
- 2 Website up to date and topical.
- 3 Regular contact with relevant government departments.
- 4 Active participation as a member of the peak international and national organisations.

GOAL 2: ADMINISTRATION

2.1 Outcomes:

- 2.1.1 PA has a sound financial base.
- 2.1.2 PA is providing effective and efficient support for the administration of the sport of target pistol shooting.

2.2 Strategies:

- 2.2.1 Pride for PA Office that it is staffed on a fulltime basis with skilled personnel.
- 2.2.2 Provide management and accounting systems to support the efficient operation of PA.
- 2.2.3 Prepare annual budgets aimed at maintaining an operating surplus each year in order to enable PA to meet any unexpected demands on its resources.
- 2.2.4 Maintain record of policies and guidelines.
- 2.2.5 Continually review and update the internal systems used by PA including computer systems, communication methods and accounting practises.
- 2.2.6 Regularly review the organisational structure and operation of target pistol shooting in Australia including interaction with Affiliates.
- 2.2.7 Increase communication with other Nationals Sporting Organisations (NSOs).

Performance Indicators:

- 1 Budgets endorsed by PA Executive Committee at Annual General Meetings.
- 2 Operating surpluses maintained each financial year.
- 3 Maintain national office accounting system.
- 4 Update computing and networking system.
- 5 Develop effective communication and working relationships between the National Office and State Secretaries / Administrators.

GOAL 3: TECHNICAL

Outcomes:

For Pistol Australia members to be continually recognised internationally for their achievements.

Target pistol shooting at all levels to be adequately serviced by high quality coaches and officials.

Strategies:

Enhance and expand national athlete and development programs.

Improve and increase promotion of the sport to athletes with disabilities.

Enhance and promote coaching and officiating programs to all members.

Seek input and planning from the NRCD and NCCD.

Actively encourage athletes to stay in the sport and develop coaching and officiating skills and accreditations.

Performance Indicators

- 1 Increased number of members with technical and competition skills.
- 2 Send teams to compete at recognised international events, including World Cups and World Championships.
- 3 At least two national development squad camps conducted per year.
- 4 National development program reviewed annually.
- 5 At least one junior training camp conducted per year in addition to national development squad.
- 6 Maintain NCAS accreditation of all PA coaches.
- 7 Conduct national coaching seminar annually.
- 8 Positive feedback from participants at national competitions with respect to quality of officials' performances.
- 9 Coaching and officiating development programs regularly reviewed and updated.