



PISTOL AUSTRALIA INC.

STRATEGIC PLAN

2004-2009

VISION

Pistol Australia Inc. is the premier pistol shooting association in Australia.

MISSION

To play an ongoing leadership role in the support, development and promotion of the sport of Pistol Shooting in Australia.

CRITICAL SUCCESS FACTORS

1. Promotion

Pistol Australia is a progressive and responsible organisation, effectively promoting the sport of Pistol Shooting to its members, government, the media and the general community.

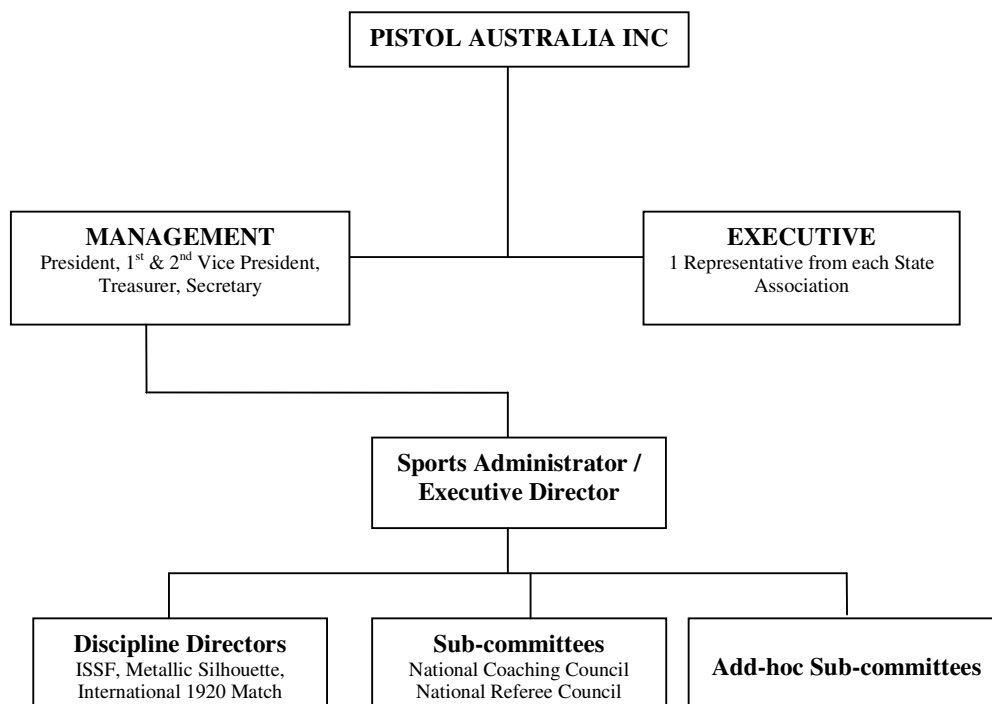
2. Administration

Pistol Australia operates under a contemporary corporate structure facilitating effective and efficient administration and support of all elements of the sport.

3. Technical

A professional and innovative structure supported by effective programs and services facilitating the development of athletes, coaches and officials at all levels.

ORGANISATIONAL CHART



The Executive Committee is the group that has ultimate control over the organization, however, the President and Management are responsible for the day to day control of the organization. This day to day control is undertaken by the Sports Administrator / Executive Director who reports directly to the President.

All Directors, including the Referee Council Director, Coaching Director, International 1920 Match Director, National ISSF Director and Metallic Silhouette Director, reports to Management through the Sports Administrator/Executive Director.

Sponsored by:
Australian Sports Commission
Australian Commonwealth Games Assoc.
Winchester

GOAL 1: PROMOTION

1.1 Outcomes:

- 1.1.1** Pistol shooting effectively promoted to its members and the broader community.
- 1.1.2** Pistol Australia viewed by government as a professionally managed organization.
- 1.1.3** Pistol Australia is an active and valued member of international and national peak shooting organisations.

1.2 Strategies:

- 1.2.1** Maximise opportunities to grow the sport of pistol shooting throughout Australia.
- 1.2.2** Publication of a high quality magazine that is distributed regularly to all members and which features a high standard of current news and information on topics of interest.
- 1.2.3** Maximise opportunities to promote the sport of pistol shooting to the media.
- 1.2.4** Promote the sport of pistol shooting to the general public and the role of pistol shooting clubs in the community.
- 1.2.5** Establish and maintain a high quality Pistol Australia website.
- 1.2.6** Maintain a positive and productive working relationship with all relevant government departments and members of parliament in addressing firearm issues.
- 1.2.7** Promote members of Pistol Australia as responsible members of the community.

Performance Indicators:

- 1** Magazine published regularly and on time.
- 2** Media and Public Relations manual developed by August 2005.
- 3** Pistol shooting featured in a positive manner in the media.
- 4** Website up to date and topical.
- 5** Regular contact with relevant government departments.
- 6** Active participation as a member of the peak international and national organisations.

GOAL 2: ADMINISTRATION

2.1 Outcomes:

- 2.1.1** PA has a sound financial base.
- 2.1.2** PA is providing effective and efficient support for the administration of the sport of pistol shooting.

2.2 Strategies:

- 2.2.1** Pride for PA Office that is adequately staffed with skilled personnel.
- 2.2.2** Provide management and accounting systems to support the efficient operation of PA.
- 2.2.3** Prepare annual budgets aimed at maintaining an operating surplus each year in order to enable PA to meet any unexpected demands on its resources.
- 2.2.4** Record policies, guidelines and procedures in an office procedures manual.
- 2.2.5** Continually review and update the internal systems used by PA including computer systems, communication methods and accounting practises.
- 2.2.6** Regularly review the organisational structure and operation of pistol shooting in Australia including relationships with State Associations and the composition of Management.
- 2.2.7** Increase communication with other Nationals Sporting Organisations (NSOs).

Performance Indicators:

- 1** Budgets endorsed by PA Executive Committee at Annual General Meetings.
- 2** Operating surpluses maintained each financial year.
- 3** Maintain national office accounting system.
- 4** Update computing and networking system.
- 5** Policies and procedures manual developed by December 2005.
- 6** Effective communication and working relationships between the National Office and State Secretaries / Administrators.

GOAL 3: TECHNICAL

3.1 Outcomes:

- 3.1.1** Australian pistol members continue to be recognised internationally for their achievements.
- 3.1.2** Pistol shooting at all levels adequately serviced by high quality coaches and officials.

3.2 Strategies:

- 3.2.1** Enhance and expand national athlete and development programs.
- 3.2.2** Improve and increase promotion of the sport to athletes with disabilities.
- 3.2.3** Enhance coaching and officiating programs and promote to all members.
- 3.2.4** Seek input and planning from the NRC, NCCD and Discipline Directors.
- 3.2.5** Target athletes to stay in the sport and develop coaching and officiating skills and accreditations.

Performance Indicators

- 1 Increased number of members with technical and competition skills.
- 2 Send teams to compete at recognised international events, including World Cups and World Championships.
- 3 At least three national development squad camps conducted per year.
- 4 National development program reviewed annually.
- 5 At least one junior training camp conducted per year in addition to national development squad.
- 6 NCAS accreditation of all PA coaches maintained.
- 7 Conduct national coaching seminar annually.
- 8 Positive feedback from participants at national competitions with respect to quality of officials' performance.
- 9 Coaching and officiating development programs regularly reviewed and updated.